



First Aid and Medicine Policy

Kimbolton Primary Academy

This policy will be checked annually and revised accordingly or where there is a change in the law or circumstances

FIRST AID AND MEDICINES POLICY

REVIEW PROCEDURES

The First Aid and Medicines Policy for The Diamond Learning Partnership Trust is to be reviewed annually.

AMENDMENTS

The Policy Document may be amended in light of updated guidance on supporting pupils with medical conditions, drafted by the Department of Education for maintained schools and proprietors of academies in England. It is the responsibility of the Headteacher to ensure that the complete amendment is incorporated into all copies of the document and recorded accordingly on the Amendment Sheet. Copies of pages made redundant by the amendment are to be disposed of immediately and not to be retained for any reason.

amdt No	Date of Issue	Incorporation Details		
		Name	Signature	Date
1	5/11/25	Suzi Whiting		5/11/25
2				
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STATEMENT OF INTENT

The Diamond Learning Partnership Trust believe that ensuring the health and welfare of staff, pupils and visitors is essential to the success of all Academies within the trust.

We are committed to:

- Providing adequate provision for first aid for pupils, staff and visitors.
- Ensuring that pupils with medical needs are fully supported at school.

Procedures for administering medicines and providing first aid are in place and are reviewed regularly.

We will ensure all staff (including supply staff) are aware of this policy and that sufficient trained staff are available to implement the policy and deliver against all Individual Healthcare Plans, including in contingency and emergency situations.

We will also make sure that the School is appropriately insured and that staff are aware that they are insured to support pupils in this way.

In the event of illness, a staff member will accompany the pupil to the school office/medical room. In order to manage their medical condition effectively, the School will not prevent pupils from eating, drinking or taking breaks whenever they need to.

Arrangements

The School Nurse/ Healthcare Professional

The School will be allocated a school nurse or other suitably qualified healthcare professional; this person will have the lead role in ensuring that pupils with medical conditions are identified and properly supported in schools, including supporting staff on implementing a pupil's Individual Healthcare Plan. The School healthcare professional will work with the Headteacher to determine the training needs of school staff. Suitable cover will be provided in the absence of the school nurse/healthcare professional.

The First Aid Team

Any member of staff who has completed their first aid training with the Diamond Learning Partnership Trust will be on a list of which is to be held by the school office, HR and is known to each Headteacher. This list is subject to change, on any new training and is to be updated. A list should be held with this policy.

Trained Staff

A member of staff can only administer medicines if specifically trained to do so by the school nurse in relation to a specific child.

First Aid Boxes

The first aid posts are located in:

- Staffroom
- Each individual classroom
- All classes have own supplies for trips

Medication

Pupils' medication (on completion of correct paperwork- see appendix) is stored in:

- Staffroom
- Inhalers are stored in classrooms to allow immediate access if required. They must be stored in a secure location and clearly labelled with the pupil's name.
- Epi-pens will be stored in a location near the pupil and this information will be contained in the pupil's Individual Healthcare Plan.

First Aid

In the case of a pupil accident, the procedures are as follows:

- The member of staff on duty calls for a first aider; or if the pupil can walk, takes him/her to a first aid post and calls for a first aider. **No member of staff may treat a pupil if they are not first aid trained.**
- The first aider administers first aid and records details in our treatment book.
- If the pupil has had a bump on the head, they must be given a "bump on the head" note. For KS1 and EYFS pupils the note will be handed to the parent at the end of the school day and the pupil should also receive a sticker. KS2 pupils will be given the note to give to their parent/carer at home time.
- Full details of the accident are recorded in our accident book
- If the pupil has to be taken to hospital or the injury is 'work' related then the accident must be reported to the Headteacher.
- If the incident is reportable under RIDDOR (*Reporting of Injuries, Diseases & Dangerous Occurrences Regulations 2013*), then as the employer the Headteacher will arrange for this to be done.

School Insurance Arrangements

RPA: Risk Protection Arrangement, through the DFE

School Visits

In the case of a **residential visit**, the residential first aider will administer First Aid. Reports will be completed in accordance with procedures at the Residential Centre. In the case of **day visits** a trained First Aider will carry a first aid travel kit in case of need.

The school will ensure that there is an appropriate number of first aid trained staff on a residential visit and there are an appropriate number of first aid travel kits.

Administering Medicines in School

Staff are prohibited from administering medicine to children. Most prescribed medicines can be taken outside of normal school hours.

Parents are welcome to come to the school at an appropriate and agreed time to administer any medicine to their child. The school however does take the view that if a pupil requires any medicine prescribed by a doctor for a short period of time they may not be considered fit and well to attend school.

In exceptional circumstances (pupils with special medical needs), an authorised member of staff may administer medicine providing the following mandatory requirements are in place:

- a member of staff has been appropriately trained by the school nurse;
- where it is deemed essential;
- only prescribed medicines that are in-date, labelled and include instructions for administration, dosage and storage will be accepted by the school. In most circumstances, the medicines should be provided in the original container and dispensed by a pharmacist, with the exception of insulin, which will be inside an insulin pen or pump;
- controlled drugs that have been prescribed for a pupil will be stored securely in a non-portable container and only named Academy staff will have access;
- controlled drugs will be easily accessible in an emergency at all times; and emergency medicines such as asthma medication, adrenaline pens and diabetes medication should be with the pupil or readily available – not locked away.
- an Individual Healthcare Plan is in place; and
- where permission has been given by the parent.

Details will be included in a pupil's Individual Healthcare Plan and parents are required to ensure they keep the school regularly updated.

Wherever possible, the pupil will administer their own medicine, under the supervision of the trained member of staff. In cases where this is not possible, the staff member will administer the medicine.

If a pupil refuses to take their medication, staff will accept their decision and inform the parents accordingly.

In all cases, we must have written parental permission outlining the type of medicine, dosage and the time the medicine needs to be given. These forms are available in appropriate appendix.

Non-prescribed medicines may not be taken in school.

School Emergency medication

The school holds emergency salbutamol inhalers and adrenaline auto-injectors (Epipens) for use in situations where a pupil known to require such medication is experiencing symptoms and does not have immediate access to their own prescribed device.

In the event of a possible severe allergic reaction in a pupil who does not meet these criteria, emergency services (999) should be contacted and advice sought from them as

to whether administration of the spare emergency adrenaline auto-injectors (Epipens) is appropriate.

The emergency salbutamol inhaler should only be used by children who have been diagnosed with asthma and prescribed a reliever inhaler.

These emergency medications may only be administered by staff who have received appropriate training and are either instructed to do so by the emergency services or familiar with the procedures outlined in the pupil's Individual Healthcare Plan (IHCP). As part of the pupils individual Healthcare Plan (IHCP) written consent from the pupil's parent/legal guardian is required, form 3 refers.

The emergency salbutamol inhaler and adrenaline auto-injectors (Epipens) must be easily accessible at all times in the event of an emergency. They should either be kept with the child or stored in a clearly identified, readily accessible location, not locked away.

All staff should receive regular training to:

- Recognise the signs and symptoms of asthma attacks and anaphylaxis.
- Understand the urgency and correct use of emergency medication.
- Know how to access and administer the emergency salbutamol inhaler or adrenaline auto-injector (Epipen) safely and effectively.
- All incidents involving the use of emergency medication must be recorded and reported to parents/carers as soon as possible.

Training should include practical instruction on the use of different types of auto-injectors and inhalers and be delivered face-to-face by qualified professionals. The school will ensure a sufficient number of trained staff are available at all times, including during off-site activities.

The Headteacher or Head of School is responsible for ensuring the supply, storage and care of the emergency salbutamol inhalers and adrenaline auto-injectors (Epipens)

Record Keeping

Written records of all pupils requiring medicines must be kept by the School and updated regularly. Schools are responsible for ensuring information is correct and up to date and any communication with parents is logged.

Written Records of all medicines administered to individual pupils will be kept with the medication detailing what, how and how much was administered, when and by whom. See Appendix [Form 4] for the DLPT's record form of medicine administered to an individual child.

These accurate records offer protection to staff and pupils, whilst providing evidence that agreed procedures have been followed.

Parents will be informed when their child has been unwell at school by a member of the Senior Leadership Team.

Controlled Drugs:

Controlled drugs must be kept in a locked non-portable container. There must be named members of staff who have access to this container. A record must be kept when this container is opened and when controlled drugs are administered. Two members of staff should **ALWAYS** be present when controlled drugs are administered or when the container with controlled drugs in it is opened. See appendix [Form 7] for the DLPT's Controlled Medication Record sheet.

Storage/Disposal of Medicines

- All medicines (with the exception of Inhalers and Epi-pens) are locked in the medicine cabinet in the staffroom. Inhalers will be stored in classrooms and must be in a safe location but one which allows immediate access in an emergency. EpiPens will be stored in a secure location near the pupil and this information will be contained in the pupil's Individual Healthcare Plan. Pupils' medicine will be available on school trips if necessary. It is the responsibility of the School to return medicines that are no longer required or out of date to the parent for safe disposal.

Parents are reminded that pupils must not hold medication themselves (either at school or on residential trips) and medicines must always be held by the school or a member of staff (on residential trips). This will ensure there is no risk to other children and that a record of administration can be kept.

Accidents/Illnesses requiring Hospital Treatment

If a pupil has an incident, which requires urgent or non-urgent hospital treatment, the school will be responsible for calling an ambulance in order for the pupil to receive treatment. When an ambulance has been arranged, a staff member will stay with the pupil until the parent arrives, or accompany a pupil taken to hospital by ambulance if required.

Parents will then be informed and arrangements made regarding where they should meet their child. It is vital therefore, that parents provide the school with up-to-date contact names and telephone numbers.

Pupils with Special Medical Needs – Individual Healthcare Plans

Some pupils have medical conditions that, if not properly managed, could limit their access to education.

These children may be:

Epileptic

Asthmatic

Have severe allergies, which may result in anaphylactic shock

Diabetic

Such pupils are regarded as having medical needs. Most children with medical needs are able to attend school regularly and, with support from the school, can take part in most school activities; unless evidence from a clinician/GP states that this is not possible.

The School will consider what reasonable adjustments they might make to enable pupils with medical needs to participate fully and safely on school visits. A risk assessment will be used to take account of any steps needed to ensure that pupils with medical conditions are included.

The School will not send pupils with medical needs home frequently or create unnecessary barriers to pupils participating in any aspect of school life.

However, school staff may need to take extra care in supervising some activities to make sure that these pupils, and others, are not put at risk.

An Individual Health Care Plan can help schools to identify the necessary safety measures to support pupils with medical needs and ensure that they are not put at risk. The School appreciates that pupils with the same medical condition do not necessarily require the same treatment.

Parents/guardians have prime responsibility for their child's health and should provide schools with information about their child's medical condition. Parents, and the pupil if they are mature enough, should give details in conjunction with their child's GP and Paediatrician. The school nurse may also provide additional background information and practical training for school staff.

Procedure that will be followed when the School is first notified of a pupil's medical condition

Written confirmation from their GP or hospital consultant is to be held on file along with information on how the school can aid in the continued attendance at school of the pupil. In exceptional circumstance where medicine is to be administered at school by a member of staff a parental agreement to administer medicine must be completed by the legal guardian for each medicine due to be administered in school (see 'Administering Medicines in School' section above for full details of requirements).

This will be in place in time for the start of the relevant school term for a new pupil starting at the School or no longer than two weeks after a new diagnosis or in the case of a new pupil moving to the School mid-term. Regular review with parents will be required.

Appendix

Forms

Form 1:	Contacting Emergency Services
Form 2:	Individual Health Care Plan
Form 3:	Parental agreement for school to administer medicine
Form 4:	Record of regular medicine administered to an individual child
Form 5A:	Indication for administration of medication during epileptic seizures
Form 5B:	Epileptic seizure medication chart
Form 6:	Emergency instruction for an allergic reaction - Anapen® / EpiPen®
Form 7:	Controlled Medication Record Sheet
Form 8:	Emergency Contact Numbers
Form 9:	Medication given in school (note to parent/carer)
Form 10:	Staff Training Record – administration of medicines
n/a	Useful Contacts

FORM 1

Contacting Emergency Services

Request for an Ambulance

Dial 999, ask for ambulance and be ready with the following information:

1. Your telephone number:

2. Give your location as follows (*insert school address*)

3. State that the postcode is:

4. Give exact location in the school (*insert brief description*)

5. Give your name: _____

6. Give name of child and a brief description of child's symptoms

7. Inform Ambulance Control of the best entrance and state that the crew will be met and taken to the casualty

Speak clearly and slowly and be ready to repeat information if asked

Put a completed copy of this form by the telephone

FORM 2 (2 pages)

Individual Health Care Plan (IHCP)

School		
Pupil Name & Address		
Date of Birth		
Class		
Medical Diagnosis or condition		
Triggers		
Contact Information		
Family Contact No.1		Family Contact No.2
Name _____		Name _____
Telephone (work) _____		Telephone (work) _____
Telephone (home) _____		Telephone (home) _____
Telephone (mobile) _____		Telephone (mobile) _____
Clinic/ Hospital Contact		GP Contact
Name _____		Name _____
Telephone _____		Telephone _____
Describe medical needs and give details of symptoms		

Daily care requirements	
Staff involved in daily care requirements	
What constitutes an emergency for the child	
Action to be taken in the event of an emergency for the child.	

Date _____

Review date _____

Parent's Signature _____ **Date** _____

Head Teacher's signature _____ **Date** _____

This will be reviewed at least annually or earlier if the child's needs change

FORM 3 (2 pages)

Administration of Medicine Form:

Parental agreement for school to administer medicine

(One form to be completed for each medicine)

The school will **NOT** give your child medicine unless you complete and sign this form.

School		
Pupil Name & Address		
Date of Birth		
Class		
Medical Diagnosis or condition		
Contact Information Family Contact No.1 Name _____ Telephone (work) _____ Telephone (home) _____ Telephone (mobile) _____ Relationship to child _____	Family Contact No.2 Name _____ Telephone (work) _____ Telephone (home) _____ Telephone (mobile) _____ Relationship to child _____	
Clinic/ Hospital Contact Name _____ Telephone _____	GP Contact Name _____ Telephone _____	

Describe medical needs and give details of child's symptoms	
Daily care requirements (e.g. before sport/ before lunchtime)	
Describe what constitutes an emergency for the child and the action to take if this occurs	

Medicine: To be in original container with label as dispensed by the pharmacy

Name of Medicine (as described on the container)	
Dosage	
Time to be given	
Are there any side effects that the School should know about?	
Who is responsible in an Emergency: (state if different for off-site activities)	

I understand that I must deliver the medicine safely to **the school office.**

The above information is, to the best of my knowledge, accurate at the time of writing and I give consent to **appropriately trained** school staff administering medicine in accordance with the school policy. I will inform the school immediately, in writing, if there is any change in dosage or frequency of the medication or if the medicine is stopped.

Date _____

Review date _____

Parent's Signature _____

Date _____

Head Teacher's signature _____

Date _____

This will be reviewed at least annually or earlier if the child's needs change

FORM 4

Record of Regular Medicine Administered to an Individual Child

Medication must not be administered unless Appendix B is completed.

School	
Pupil Name & Address	
Date of Birth	
Date medicine dispensed on	
Name and strength of medicine	

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			
Observations/comments			

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			
Observations/comments			

**INDICATION FOR ADMINISTRATION OF
MEDICATION DURING EPILEPTIC SEIZURES**

Name _____ D.O.B. _____

Initial medication prescribed: _____

Route to be given: _____

Usual presentation of seizures: _____

When to give medication: _____

Usual recovery from seizure: _____

Action to be taken if initial dose not effective: _____

This criterion is agreed with parents consent. Only staff trained to administer seizure medication will perform this procedure. All seizures requiring treatment in school will be recorded. These criteria will be reviewed annually unless a change of recommendations is instructed sooner.

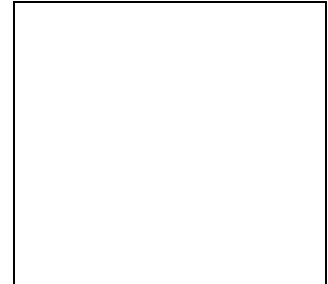
This information will not be locked away to ensure quick and easy access should it be required.

EMERGENCY INSTRUCTIONS FOR AN ALLERGIC REACTION

Child's Name: _____

DOB: _____

Allergic to: _____



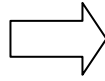
ASSESS THE SITUATION

Send someone to get the emergency kit, which is kept in the staffroom medicine cabinet

IT IS IMPORTANT TO REALISE THAT THE STAGES DESCRIBED BELOW MAY MERGE INTO EACH OTHER RAPIDLY AS A REACTION DEVELOPS

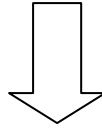
MILD REACTION

- Generalised itching
- Mild swelling of lips or face
- Feeling unwell/Nausea
- Vomiting



SEVERE REACTION

- Difficulty breathing/choking/coughing
- Severe swelling of lips/eyes/face
- Pale/floppy
- Collapsed/unconscious



ACTION

- Give _____ (Antihistamine) immediately
- Monitor child until you are happy he/she has returned to normal.
- If symptoms worsen see – **SEVERE REACTION**

ACTIONS

1. Get ___EpiPen®/ ANAPEN® out and send someone to telephone 999 and tell the operator that the child is having an **'ANAPHYLACTIC REACTION'**
2. Sit or lay child on floor.
3. Take EpiPen® and remove grey safety cap.
4. Hold EpiPen® approximately 10cm away from outer thigh.
5. Swing and jab black tip of EpiPen® firmly into outer thigh. **MAKE SURE A CLICK IS HEARD AND HOLD IN PLACE FOR 10 SECONDS.**
6. Remain with the child until ambulance arrives.
7. Place used EpiPen® into container without touching the needle.
8. Contact parent/carer as overleaf.

Date	Time	Given by (print name)	Observation/evaluation of care	Signed/date/time

Check expiry date of AnaPen® / EpiPen® every few months.

FORM 7

Controlled Medication Record sheet

This sheet must be completed every time the medication storage container is unlocked.

Medication						
Pupil						
Date of Birth						
Date	Time	Names of staff [2 people]	Amount of medication in package at start	Amount of medication administered	Amount of medication left in container	Signatures of staff [2 people]

FORM 8

Emergency Contact Numbers

Mother: _____

Father: _____

Other: _____

Signed Head teacher: _____ Print Name: _____

Signed parent/guardian: _____ Print Name: _____

Relationship to child: _____ Date agreed: _____

Signed Pediatrician/GP: _____ Print Name: _____

Care Plan written by: _____ Print Name: _____

Designation: _____

Date of review: _____

Medication given in School (note to parent/carer)

Name of Academy _____

Name of child _____

Group/class/form _____

Medicine given _____

Date and time given _____

Reason _____

Signed by _____

Print Name _____

Designation _____

FORM 10

STAFF TRAINING RECORD – Administration of Medicines

Academy _____

Name	Job Title	Training	Date Undertaken	Date Refresher Required	Date Refresher Undertaken

USEFUL CONTACTS

Allergy UK

Allergy Help Line: (01322) 619864
Website: www.allergyfoundation.com

The Anaphylaxis Campaign

Helpline: (01252) 542029
Website: www.anaphylaxis.org.uk and www.allergyinschools.co.uk

Association for Spina Bifida and Hydrocephalus

Tel: (01733) 555988 (9am to 5pm)
Website: www.asbah.org

Asthma UK (formerly the National Asthma Campaign)

Adviceline: 08457 01 02 03 (Mon-Fri 9am to 5pm)
Website: www.asthma.org.uk

Council for Disabled Children

Tel: (020) 7843 1900
Website: www.ncb.org.uk/cdc

Contact a Family

Helpline: 0808 808 3555
Website: www.cafamily.org.uk

Cystic Fibrosis Trust

Tel: (020) 8464 7211 (Out of hours: (020) 8464 0623)
Website: www.cftrust.org.uk

Diabetes UK

Careline: 0845 1202960 (Weekdays 9am to 5pm)
Website: www.diabetes.org.uk

Department for Education and Skills

Tel: 0870 000 2288
Website: www.dfes.gov.uk

Department of Health

Tel: (020) 7210 4850
Website: www.dh.gov.uk

Disability Rights Commission (DRC)

DRC helpline: 08457 622633

Textphone: 08457 622 644

Fax: 08457 778878

Website: www.drc-gb.org

Epilepsy Action

Freephone Helpline: 0808 800 5050 (Monday – Thursday 9am to 4.30pm, Friday 9am to 4pm)

Website: www.epilepsy.org.uk

Health and Safety Executive (HSE)

HSE Infoline: 08701 545500 (Mon-Fri 8am-6pm)

Website: www.hse.gov.uk

Health Education Trust

Tel: (01789) 773915

Website: www.healthedtrust.com

Hyperactive Children's Support Group

Tel: (01243) 551313

Website: www.hacsg.org.uk

MENCAP

Telephone: (020) 7454 0454

Website: www.mencap.org.uk

National Eczema Society

Helpline: 0870 241 3604 (Mon-Fri 8am to 8pm)

Website: www.eczema.org

National Society for Epilepsy

Helpline: (01494) 601400 (Mon-Fri 10am to 4pm)

Website: www.epilepsynse.org.uk

Psoriasis Association

Tel: 0845 676 0076 (Mon-Thurs 9.15am to 4.45pm Fri 9.15am to 16.15pm) Website: www.psoriasis-association.org.uk/